

International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Training And Development On Employee Performance In Moderation Of Supervision At The Office Of Supervision And Service Of Customs And Excise Type B Madya Pabean B Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Ida Handayani

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2024

Publication Month: December

Vol No.: 13

Issue No.: 12



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

Impact Factor: 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Training And Development On Employee Performance In Moderation Of Supervision At The Office Of Supervision And Service Of Customs And Excise Type B Madya Pabean B Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Djoko Setiyadi

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2024

Publication Month: December

Vol No.: 13

Issue No.: 12



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

Impact Factor: 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

CERTIFICATE

It is certify that the paper entitled by "Training And Development On Employee Performance In Moderation Of Supervision At The Office Of Supervision And Service Of Customs And Excise Type B Madya Pabean B Samarinda" has been published in International Journal of Business and Management Invention (IJBMI).

Your article has been published with following details:

Author's Name: Ariesta Heksarini

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2024

Publication Month: December

Vol No.: 13

Issue No.: 12



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

Impact Factor: 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889