



International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

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It is certify that the paper entitled by "The Influece of Work-Life Balance and Job Insecurity and Human Resource Practices on Job Satisfaction and Employee Performance of PKN Resources (Project East Kalimantan)" has been published in International Journal of Business and Management Invention (IJBMI).

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Author's Name: NOVITA RISA

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

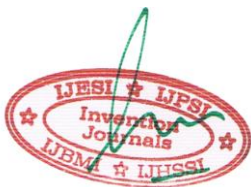
Review Type: Peer Review Refereed

Publication Year: 2025

Publication Month: June

Vol No.: 14

Issue No.: 06



Editor-In-Chief
International Journal of Business and Management Invention (IJBMI)
E-mail ID: ijbmi@invmails.com
Web: www.ijbmi.org

Impact Factor : 4.72

UGC Approval Serial Number: 4485 & UGC Journal Number: 46889



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Author's Name: DODDY ADHIMURSANDI

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