

Pandemic situation due to COVID-19 and its Effect on Indian Human Resources.

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Abstract:- This research paper gives brief discussion on effect of COVID 19 on human resource in India. It also gives complete information about effect of lockdown on human resource i.e. jobs in different sectors like Production industry, IT Company's, Agriculture, service industry, e-commerce etc.

The basic objective of this research is to find the long term effect of corona virus i.e. COVID 19 on Indian economy and human resource. At a beginning of year 2020 corona virus attract on china. Which results in fall down of Chinese economy but china recovers from corona Pandemic by lockdown of 80 day. But due to international travelers this virus is spread in major country like USA, UK, India, Brazil ETC. So due to this pandemic situation Human Resource of all the countries are seriously affected due to economic crisis occur due to corona virus. Within a one or two month this virus spread in all country and which directly affect the world economy.

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I. INTRODUCTION:-

The present Scenario of year 2020 due to COVID 19 government of India as well as all the state government has lockdown all the cities. Lockdown menace government have shut down all industry like, Production unites, shopping malls, cinema hall, all events, hotels and tourism industry and many more for some uncertain duration. Only essential services like medical facility, pharmacy, milk production, and vegetables shops hasbeen open to fulfill the basic need of people. So Indian economy as well as would economyis very much hamper.

Corona virus disease i.e. COVID 19 is sprayed in all over the world except some countries. Speed of virus contamination is very high as compare to other virus. This virus is transmitted due to social contact of infected person. It said that one infected person can infect more than 400 people if social distancing is not followed. So to implement social distancing among society Lockdown is applied in country which is main cause of drop down in Indian economy which will result in loose of jobs and unemployment in every sector.

In this paper we will discuss about effect of corona virus disease i.e. COVID 19 on Indian economy on year 2020, as we know Indian economy is totally based on agriculture and Agriculture related business and Indian agriculture system is very much traditional so all the agricultural processes are done with the help labors and machining part in agricultural process is very less. Beside agriculture production industry, IT industry, and service industry are also major part in economy, there also human resource is backbone of system.

II. OBJECTIVE OF RESEARCH.

As we discuss earlier the objective of this research is to find the effect COVID 19 On Indian economy. It is predicted that the things will be worst in year 2020 due to corona virus disease as fall down in economy will result in the job loss and which will improve the Burdon on government. Would health organizationdeclare this debases asPandemic as it is in almost all the country of would.

So this research paper helps in study the effect of COVID 19 on Indian economy, Indian peoples, and change in lifestyle. Here we have discuss the various sectors of Indian economy such as agriculture, education, production industry, IT Sector, service industry etc. we have also discuss about the fall down in Indian economy and effort taken by the government to recover from this situation.

Increase in Corona Pandemic in India:-

COVID 19 infection is spread in India from beginning of year 2020. At the beginning the speed of corona virus spread was very less. But as the month passes the speed of infection is increased. Cases dabbling period isdecried. Cities like Mumbai, Pune, Chennai, Bangalore become the hot spot of contentment. As we know the deases is spread due to social contact so government have lockdown all the city of India. In the month

of May and June 2020 the speed of Corona Virus Spared is much more but on the other hand recovery rate of COVID 19 patients is very good and mortality of the disease is only about 3%

Fig 1 shows the linear growth of number of cases in india. From this graph it is observed that number of cases of COVID 19 is increased linearly. In the feb and March Month of 2020 the cases of COVID 19 was only few hundreds but in May and June the cases increased drastically and it became near about 381000 on 18 June 2020. Though the cases increased but on the other hand recovery rate is also high and mortality is only 3%.

Total Coronavirus Cases in India

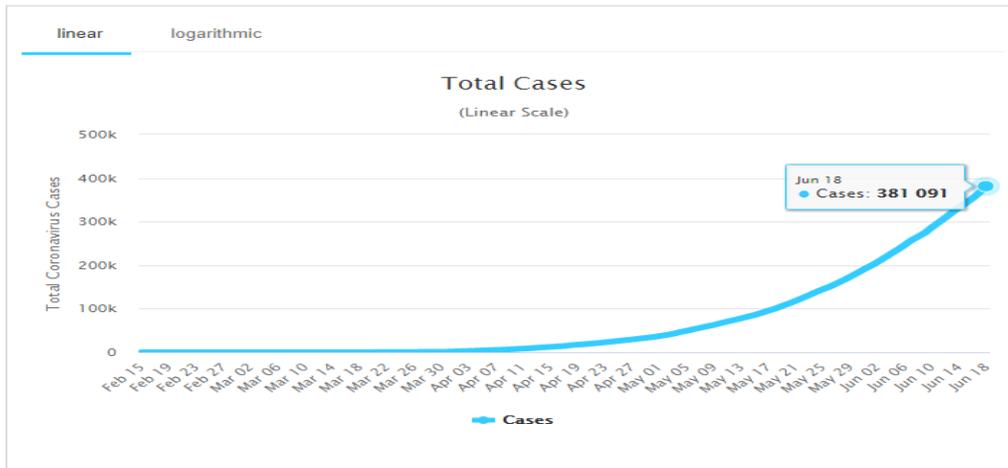


Fig:-1 Total COVID 19 Cases in India

New Cases vs. New Recoveries

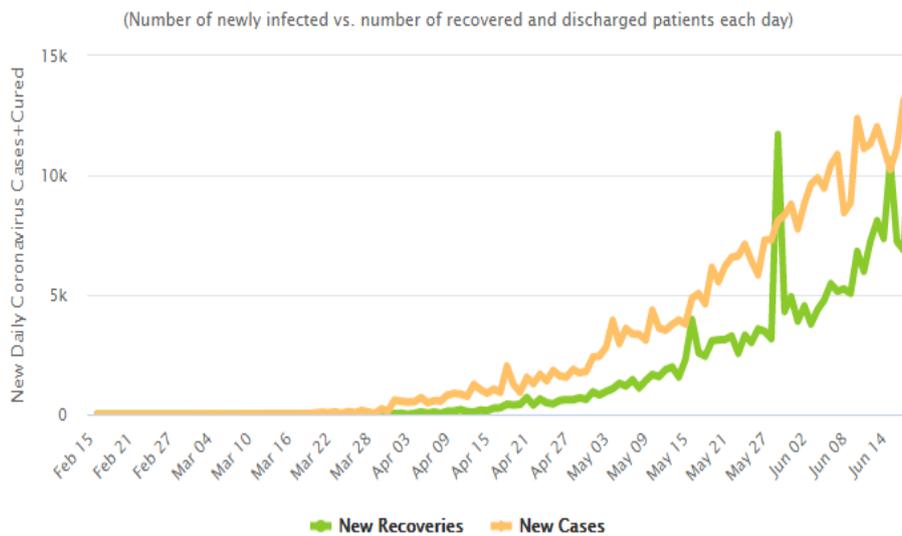


Fig:-1 New Cases Vs. New Recoveries

III. IMPACT OF COVID 19 PANDEMIC:-

3.1 Impact of COVID 19 on Economy :-

Impact of COVID 19 is seen from starting of march, 2020. From 2nd March the SENSEX witnessed a huge flash crash after Union Health Ministry's announcement of two new confirmed cases of Corona. A United Nation report estimated a trade impact of US\$348 million on India due to the outbreak, making India one of the 15 worst affected economies across the world. On 9th March SENSEX fall down by 1,942 points and closed at 35,635 points whereas the NSE NIFTY 50 crashed by 538 points and closed at 10,451. And so on the Sensex fall is observed. When lockdown is announced by honorable Prime Minister on 21st March 2020 the Indian market start falling as we can see in the chart. This scenario is observed due to local lockdown and would market situation.

3.2 Impact of COVID 19 on Agriculture :-

Agriculture is totally depends on human resource and due to lockdown in country agriculture sector is badly affected. Lots of material was ready for sale in the farm but due to complete lockdown demand of agriculture product is reduced so it directly converts in to loss. As we know our economy is depends on agriculture and nearly 70 percent people are directly or indirectly depends on this sector. Near about 50 percent agricultural product are waste due to less demand and transportation problem. This situation leads to unemployment and pooraty in this sector of people.

3.3 Impact of COVID 19 on Production Industry :-

Production industry is totally depend on human resource. As in small scale industry all the process is done manually. In samiautometric and automic industry work process is done with machine so manpower requirement is less but manpower required is skilled. Production industry such as still sector, power section, food industry etc is depends on market demand and transportation of row material and finished goods.

Due to COVID 19 lockdown workers are moved from industrial area to theirresidential place. And transportation by road and train is also affected which results in complete shot down of industry.

So many people loose their jobs that leads to unemployment and poverty in all over the world. This situation lies till uncertain period of time so there will be big loss of industry and workers due to this situation.

3.4 Impact of COVID 19 on Hotel and tourism industry :-

As we know hotel and tourism industry comes under the catorigory of non-essential service so government closed all the hotels and tourist places of India during lockdown period. So hotel industry facing lots of problem during lockdown as all the booking are cancel and they need to return money to customers. Impact of this hotel industry is unable to give the wages to their employee. So many workers from tourism and hotel industry lose their jobs and become unemployed.

It said that impact of corona virus will lies for 2 to 3 years on these sector so there will not any cash flow to tourist places like Goa, Mahabaleshwar., Himachal Pradesh etc.

3.5 Impact of COVID 19 on IT industry :-

IT industry is totally depends on global market as all their projects are international. Due to COVID 19 pandemic global economy is badly affected. So currently employees who are working on existin g projects do their work from home so their work dose not hamper due to pandemic situation.

But new projects are not allotted to IT industry as global market is fall down. Due to this there is chances of unemployment in IT sector. As economy of big city like Mumbai, Pune, Bangalore, Delhi etc. is depends on IT sector so there will be big loss in urban economy due to this scenario.

3.6 Impact of COVID 19 on Human Resource :-

As discuss earlier the nearly all businesses are badly affected due to lockdown. Only essential services like medical facility, kirana store, and milk shop are open and remaining all the facility is closed. Marriage hall, malls, cinema halls, hair cut saloons, hotels, tourist places are completely closed so many people loose there jobs and become jobless.

Anather issue is many workers are working in big city like Mumbai,delhi, banglore but they are migrated from some other location. Due to lockdown these migrated people are not getting there wadges as all the work places are closed they moved to their places so after lockdown period their will not any workers available in the big city that leads to less production after lockdown period.

According to research it observed that impact of COVID 19 will be seen for 2 to 3 years.

IV. OUTCOME OF RESEARCH

From this study it is observed that such pandemic situation repeats after 100 years previously such pandemic situation occurs due to plague. Now from feb 2020 this pandemic situation is occurs due to CORONA Virus i.e. COVID 19. Effect of COVID 19 is worst as compare to previous pandemic situation across the world.

Due to lockdown only essencial services are allowed to work. Remaining all the businesses such as production industry, infrastructure industry, shopping Malls, E-commerce sites etc are remains closed due to this many workers lose their jobs and become unemployed. On the other hand food industry related business are also hamper due to this pandemic situation. According to research impact of this Pandemic situation will lies for 2 to 3 years.

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