# **International Journal of Business** and Management Invention

## **International Editorial Board**

- Dr. Sayed Mahdi Golestan Hashemi Head of the Iranian Research Center for Creatology, TRIZ & Innovation Science, Iran
- DR. Waspodo Tjipto Subroto, M.Pd State University of Surabaya, Indonesia
- ✤ DR. P. Malyadri Osmania University, India
- Dr. Makarand upadhyaya cba, jazan university, jazan, Saudi Arabia
- Dr. Krishnamurthy Prabhakar SRM University, India
- Dr. Joy Mukhopadhyay ISBR Bangalore, India
- ✤ Prof. Dr. Mohammed Galib Hussai Islamiah College, Vaniyambadi, India

Address: SC-89, Shastri Nagar, Ghaziabad, India Email: ijbmi@invmails.com Website: www.ijbmi.org





IJBMI Journal	a 
Volume 9 - Issue 8 - Ser. 3 - August- 2020	Experient (Case stud Dr G Jayand Impacts of Drishti Koh Research of Transit in Hongzhi Li Organizat in Camero Roukatou A Possibility global onl Rasha Alyao How Does and Jobs? Giang Vinh
	uccisioni

Amalia-Ele

# **International Journal of Business** and Management Invention

e-ISSN : 2319-8028	p-ISSN : 2319-801X	
Contents	:	
<b>riential Knowledge leads to Inter</b> <b>e study of Cross Border Activities)</b> Jayanthi		01-10
a <b>cts of COVID-19 on Vertical Farm</b> ti Kohli	ing in India	11-21
arch on the Strategy of Preventing sit in the Yangtze River Delta zhi Li	g COVID-19 in Urban Rail	22-28
<b>nizational socialization process o</b> <b>meroon: a study by temporal dyn</b> atou Aboubakar, Guidkaya Zamba		29-43
<b>ibility to bridge the gaps: Defining</b> <b>Il online public relations practice</b> Alyaqoub, Ahmad Alsharairi	; the issues that affect on	44-50
<b>Does Social Insurance Affect Viet</b> <b>Jobs?</b> Vinh Nguyen, Bao Mai Quoc	namese Workers' Wages	51-56
<b>ications of Smart Learning in the</b> <b>ionmaking process</b> a-Elena Ion, Maricica-Danuta Bîtca, G		57-65

Web : www.ijbmi.org

Email : ijbmi@invmails.com

#### International Journal of Business and Management Invention (IJBMI)

International Journal of Business and Management Invention (IJBMI) is an international journal intended for professionals and researchers in all fields of Business and Management. IJBMI publishes research articles and reviews within the whole field Business and Management, new teaching methods, assessment, validation and the impact of new technologies and it will continue to provide information on the latest trends and developments in this ever-expanding subject. The publications of papers are selected through double peer reviewed to ensure originality, relevance, and readability. The articles published in our journal can be accessed online.

### The Features of IJBMI

- \* Open access to all researchers
- \* Fast publication process
- \* Proper peer review process
- \* Electromechanical Engineering
- \* Suggestion to author if article need modification
- \* Post-publishing work like indexing of each article to different database.
- \* Journal publishes online as well as print version.
- \* Print version dispatch to author within a week of online version
- \* Journal provide digitally signed e-certificates to all author after the publication of paper

#### LIST OF JOURNALS :

International Journal of Engineering and Science Invention (IJESI) International Journal of Pharmaceutical Science Invention (IJPSI) International Journal of Business and Management Invention (IJBMI) Jnternational Journal of Humanities and Social Science Invention (IJHSSI) International Journal of Mathematics and Statistics Invention (IJMSI)

Contact US : Web : www.ijbmi.org Email : ijbmi@invmails.com

#### Submit your paper in Invention Journals

Submissions must be original and should not have been published previously or be under consideration for publication while being evaluated by Invention Journals. All articles are subjected to a peer-review process. All submitted articles will be judged based on their quality Authors are requested to submit their articles in M.S Word format to online submission process on Invention Journals website www.ijbmi.org

#### **Terms of Submission**

Papers must be submitted on the understanding that they have not been published elsewhere and are not currently under consideration by another journal. The submitting author is responsible for ensuring that the article's publication has been approved by all the other coauthors. It is also the authors' responsibility to ensure that the articles emanating from a particular institution are submitted with the approval of the necessary institution. Only an acknowledgment from the editorial office officially establishes the date of receipt. Further correspondence and proofs will be sent to the principal author before publication unless otherwise indicated. It is a condition of submission of a paper that the authors permit editing of the paper for readability.

#### **Peer Review**

All manuscripts are subject to peer review and are expected to meet standards of academic excellence. Submissions will be considered by an associate editor and if not rejected right away by peer-reviewers, whose identities will remain anonymous to the authors.

#### **Paper Acceptance:**

The final decision on publication is made by the Editor-in-Chief upon recommendation of the Editorial Board Members. If the manuscript is accepted for publication, it must not be published in any periodicals elsewhere without the permission of the editorial board

#### **Copyright Form**

Open Access authors retain the copyrights of their papers, and all open access articles are distributed under the terms of the Creative Commons Attribution license, which permits unrestricted use, distribution and reproduction in any medium, provided that the original work is properly cited.

The use of general descriptive names, trade names, trademarks, and so forth in this publication, even if not specifically identified, does not imply that these names are not protected by the relevant laws and Regulations.

While the advice and information in this journal are believed to be true and accurate on the date of its going to press, neither the authors, the editors, nor the publisher can accept any legal responsibility for Any errors or omissions that may be made. The publisher makes no warranty, express or implied, with Respect to the material contained herein.

#### **Invention Journals Indexing Partners** All published paper in Invention Journals

Cabell's Directories Sure 1973



All published paper in Invention Journals index in following world wide libreries.





# International Journal of Business and Management Invention

e-ISSN: 2319-8028

p-ISSN: 2319-801X

Contents :

Experiential Knowledge leads to Internationalization of HEI	01-10
(Case study of Cross Border Activities)	
Dr G Jayanthi	

Impacts of COVID-19 on Vertical Farming in India11-21Drishti Kohli

Research on the Strategy of Preventing COVID-19 in Urban Rail22-28Transit in the Yangtze River DeltaHongzhi Li

**Organizational socialization process of employees in businesses** 29-43 **in Cameroon: a study by temporal dynamics** Roukatou Aboubakar, Guidkaya Zamba

Possibility to bridge the gaps: Defining the issues that affect on44-50global online public relations practiceRasha Alyaqoub, Ahmad Alsharairi

How Does Social Insurance Affect Vietnamese Workers' Wages 51-56 and Jobs?

**9 - Issue 8 - Ser. 3 - August- 2020** 

# Volume

Giang Vinh Nguyen, Bao Mai Quoc

Implications of Smart Learning in the educational

decisionmaking process

Amalia-Elena Ion, Maricica-Danuta Bîtca, Gicu-Valentin Dogaru

Web : www.ijbmi.org

Email : ijbmi@invmails.com

57-65